



Team Manitoba

Code of Ethics and Disciplinary Policy

For the 2020 North American Indigenous Games

Please read and sign this form for Team Manitoba's policy with regards to the Code of Ethics and the Disciplinary Policy of participation.

SPORTSMANSHIP & FAIR PLAY

In all practice and game situations, athletes are expected to show excellent sportsmanship to teammates, opponents, coaching staff, and officials.

PRACTICES

Team members must demonstrate a commitment to Team Manitoba by attending practices and following training logs set by coaching staff. Failure to attend practices or games, without reason, may mean losing your position with Team Manitoba and being unable to attend the 2020 NAIG.

SOCIAL MEDIA

Team members must demonstrate respectable behavior on ALL social media platforms. Any improper behaviour (drugs, alcohol, racial, hazing, threats, and/or criminal activity) will **NOT** be tolerated and may mean losing your position with Team Manitoba and being unable to attend the 2020 NAIG. By signing this code of conduct you agree to accept any request from the MASRC and leadership staff on any social media web pages.

RULES

- All registered athletes must provide a letter from their school stating the athlete is attending school for the September 2019 – June 2020 semester.
- There is **ZERO** tolerance for possession or consumption of tobacco (cigarettes, e-cigarettes/vapes, and smokeless tobacco (chew) of any kind), alcohol, cannabis, and illegal drugs of any kind for all registered athletes.
- Any athlete found engaging in or assisting in any criminal activity, threats of violence, hazing or any form of assault will result in the removal of that individual(s) from the North American Indigenous Games (NAIG). Emergency contacts will be notified and athlete(s) will be sent home on the athlete's/parent's/guardian's expense. Police will be contacted.

CODE OF CONDUCT:

1. All participants are expected to conduct themselves in a manner that will serve as an example to others. Team Manitoba members are ambassadors for their parents, region, and home community. All athletes must act with dignity, integrity and good sportsmanship at all times both in and out of competition.
2. All participants must attend the opening ceremony. All team members are to wear the team uniform/tracksuit at the opening and closing ceremonies as well as any medal presentations.
3. Athletes are expected to travel to/from the games and to/from competition with their team. No athlete shall take another form of transportation (parents or family).
4. All participants are required to stay in the athletes' village provided by the host society. There will be a mandatory curfew for 10 p.m. while at the 2020 NAIG. Athletes must be in their dorms by 10 p.m. During the 2020 NAIG, females CANNOT enter the male dorms and males CANNOT enter the female dorms.

DISCIPLINE POLICY

- Any violations of the above policies, rules, or other situations deemed detrimental to the games will be dealt with by a committee consisting of at least three of the following: Team Manitoba 2020 NAIG Chef de Mission, Mission Staff, Sport Manager, Coaching Staff or the Manitoba Aboriginal Sports and Recreation Council (MASRC) representatives.
- Discipline will range in 2 written warnings. Depending on severity of violation, an athlete can be sent home without warning.
 1. One written warning from your Coach and Sport Manager

2. A final written warning from a Mission Staff, MASRC Representative, OR Team Manitoba Manager. The Code of Conduct will be reviewed with the athlete.
 3. Removal from the 2020 NAIG and sent home at the expense of the athlete/parent/guardian.
- Individuals responsible for willful damage will be expected to pay for damages to the appropriate parties.
 - If any situation should arise which involves Police intervention, the Police will take appropriate action.
 - The MASRC may have additional disciplinary action which might include loss of privilege for future involvement with the MASRC events (NAHC, NAIG, MIG, Employment, Volunteer, Scholarships).

Note: *Please print athlete's name on the following three statements and sign at the bottom.*

I, _____, have read and understand the athlete expectations for code of conduct and behaviour as outlined in the Code of Conduct and Disciplinary Policy for the 2020 North American Indigenous Games.

I, _____, agree that I will abide by the rules and regulations. Should I fail to follow these regulations, I realize that my conduct shall be reviewed and may be subject to discipline, including removal from my team and removal from the 2020 North American Indigenous Games, and may be subjected to further discipline by the MASRC.

I, _____, understand if I do not abide by the rules and if removed from the 2020 North American Indigenous Games, I will be sent home at my own (parent's/guardian's) expense.

Date _____

Athlete Name _____ Signature _____

Guardian Name _____ Signature _____