Congratulations on being selected to be a part of Team Manitoba at the 2014 North American Indigenous Games. Representing our province as a member of a sports team is a privilege that athletes and coaches must accept with a full sense of responsibility. You are representing your province, and the image you demonstrate will be regarded as the standard for the province. The image of Manitoba is to be of a positive nature, and one that will enhance the image of Manitoba both inside and outside our community. This accepted kind of behavior and attitude is expected to be displayed wherever you can be seen publicly; this includes school, practices, competitions, and online (Facebook, Twitter, etc).

This code of conduct shall act as a guide by which all team representatives will conduct themselves publicly. The code covers the areas of personal behavior, attitude, courtesy, sportsmanship, and commitment to the enrichment of the team.
CODE OF ETHICS

It is a matter of respect:

SHOW RESPECT FOR

- Social and cultural values of other Provinces, Territories and States;
- Regulations and standards set down by the Host Community;
- The people of the Host Society;
- Your own team members;
- The use of profane or improper language is not acceptable. Extreme verbal outbursts show a lack of self-control and immaturity; these reflect on the team, province as well as the individual.

RESPECT YOURSELVES

- Accept both victory and defeat with pride and compassion and not with bitterness or arrogant attitudes;
- Conduct yourself at all times with honour and dignity;
- Show that it is a privilege to represent your First Nations, Inuit, Dene, and Métis communities;
- Promote good sportsmanship and fair play.
- Individuals should conduct themselves with the knowledge that they, alone, are responsible for their own actions.

COMPETITOR FIRST

- You are a competitor first and foremost and a tourist second;
- You will be expected to take the rules and training schedules as outlined by team officials seriously.

HONESTY

- Be fair at all times no matter what the cost;
- Believe in honesty and integrity of opponents and officials;
- Recognize and applaud honesty.

LOOKING YOUR BEST

- Personal appearance (neatness and cleanliness) is also important. Wear your official team uniform (if applicable) often, including at the Opening and Closing Ceremonies of the 2014 North American Indigenous Games (NAIG) and medal presentations.
SPORTSMANSHIP & FAIR PLAY

- In all practice and game situations, athletes are expected to perform to the best of their ability, within the context of specific rules of their sport. Sportsmanship and fair play to teammates, opponents, and officials, should be in the forefront of a team’s basic philosophy and attitude. Shaking hands with opponents after competition should be a routine procedure.

PRACTICES

- Team members must demonstrate a commitment to Team Manitoba by attending practices. Athletes must realize the importance of game preparation. Failure to attend practices or games, without just cause, may mean loss of player status with the team structure. Regular practice attendance includes being on time and assisting with equipment needs.

SOCIAL MEDIA

- Team members must demonstrate respectable behavior on ALL social media websites. What you post on these websites (text/pictures/quotes/comments) can be publicly viewed, and should not violate any of the rules listed. By signing this code of conduct you agree to accept any request from MASRC’s social media web pages.

CELEBRATE WHEN YOU GET HOME

- Socializing is good for morale as well as a means of establishing fellowship and goodwill. Any consumption/use of liquor, drugs or tobacco during such socializing will not be tolerated either during the Games or in transit.

*Do not forfeit your competitive opportunities.*
*Represent your Province with dignity and pride.*
RULES

MAJOR INFRACTIONS

- There is ZERO tolerance for possession or consumption of alcohol and the illegal use or possession of drugs for registered athletes, coaches, trainers, managers, and chaperones.
- Drugs and alcohol use include the following:
  - Smoking and smokeless tobacco
  - Alcohol of any kind
  - Illegal drugs of any kind
- Any participant found engaging in or assisting in any criminal activity, threats of violence or intimidation or any form of assault will result in the removal of that individual or team from the game sites and venues. This will also result in the RCMP being contacted.
- Any infraction of the above could result in the following:
  - Removal of the 2014 NAIG accreditation;
  - Removal from remainder of Games and competitions;
  - Sent home from Games at own expense.
- Any registered participant that breaches the zero tolerance rules for abuse of an official or any other registered participant will be subject to disciplinary action and could be suspended from further participation in the Games.

OTHER INFRACTIONS

- Disrespectful, offensive, abusive, racist or sexist comments or behavior will not be tolerated by any participant.
- Physical abuse, profane language, discrimination, and racial slurs towards another person WILL NOT be tolerated and will be handled seriously.
- Anyone refusing to cooperate with NAIG volunteers, staff or security in the investigation of a complaint will not be tolerated.
- Any infraction of the above will result in one or more of the following disciplinary sanctions:
- Disciplinary action shall be taken if the code of conduct is neglected by a team member. Such actions include, but are not limited to:
  - Warning
  - Probation
  - Suspension from practice/competition games
  - Dismissal from team and sent home from the NAIG games at parents/guardians expense.
CODE OF CONDUCT:

1. During the 2014 NAIG the conduct of all Team Manitoba members is the responsibility of their coaching staff. All Sport Managers and their teams are in turn responsible to the Manitoba Aboriginal Sports and Recreation Council.

2. All participants are expected to conduct themselves in a manner that will serve as an example to others. Team Manitoba members are ambassadors for their region and they should act with personal dignity, integrity and with the spirit of good sportsmanship and fair play at all times both in and out of competition.

3. All participants must attend the opening ceremony and if possible the closing ceremony. All team members are to wear their regional team uniform at the opening and closing ceremonies as well as any medal presentations.

4. Participants, including athletes, coaches and managers are expected to travel to and from their sport specific venues on buses that are provided and paid for by the host community unless the host community committee approves a form of alternate travel (ie walking).

5. All participants are required to stay in the athletes’ village provided by the host society. They must always be properly chaperoned by their coach/manager who must also stay in the athletes’ village. The curfew followed by ALL residents of the athlete’s village is set at 10:00 p.m. and lights out at 10:30 p.m.

6. Athlete villages are designated as both “smoke free”, “alcohol free” and “drug free”

7. Coaches and managers must supervise and be responsible for the conduct of their athletes at ALL times during the 2014 NAIG.

8. If any situation should arise which involves a number of team members, the entire team may receive disciplinary action.

DISCIPLINE POLICY:

1. Any violations of the above policies or other situations deemed detrimental to the games will be dealt with by a committee consisting of at least three of the following: Team Manitoba 2014 NAIG Manager, Sport Manager, Coaching Staff or Manitoba Aboriginal Sports and Recreation Council (MASRC) representatives.

2. Discipline may range from partial to full suspension of games privileges, including removal from competition, to complete expulsion from the games, and with the return home of the offender at their own expense.

3. Individuals responsible for willful damage will make full restitution to the Host Community.

4. If any situation should arise which involves RCMP intervention, the RCMP will take appropriate action.

5. MASRC may sanction additional disciplinary action.

6. In any serious situation involving the discipline committee, a letter will be sent to the parents of the participant(s) involved.

I, the undersigned, as a participant at the 2014 North American Indigenous Games, have read and understand that there are expectations of me as to the conduct and behavior as outlined in the Code of Conduct and Disciplinary Policy. I agree to abide by the rules and regulations. Should I fail to follow these regulations I realize that my conduct shall be reviewed and may be subject to discipline, including removal from my team, and the 2014 North American Indigenous Games and may be subject to further discipline by MASRC.

I, the undersigned, acknowledge having read the Code of Conduct and Disciplinary Policies.

Name: (please print) ____________________________________________________________

Signature: _________________________________________________________________

Date: ______________________________________________________________________

Signature of parent/guardian: __________________________________________________

(If under the age of 18)